

## **Environmental and energy policy of Klüh Service Management GmbH** (as of March 2020)

**The environmental and energy policy of Klüh's specialist companies incorporates the following guidelines:**

1. Our environmental protection and energy-saving activities are driven by our own initiative and on our own responsibility.
2. None of our operations should result in risks to the environment so our service processes are designed to minimise their environmental impact and reduce energy consumption.
3. New products and processes are assessed before deployment to ensure they do not harm the environment or cause safety risks and achieve a high degree of energy efficiency.
4. We strive to provide a safe work environment for our employees.
5. Our managers at all levels lead by example when it comes to environmentally compatible and energy-saving working practices and conduct.
6. We provide guidelines and information to foster the environmental and energy awareness of our managers and employees, encouraging them to act in the interests of the environment.
7. We prevent accidents with environmental impacts by continuously monitoring the proper functioning of our tools and equipment, reviewing our employees' working practices and conduct and developing emergency plans detailing the action to be taken in the case of environmentally relevant incidents.
8. We maintain an open dialogue with the relevant authorities and with our employees in order to build acceptance of our measures.
9. Complying with environmental legislation is our greatest priority.
10. We ensure the implementation of our environmental and energy policy, the adjustment of our environmental and energy targets and the continuous optimisation of our resource management through a system of regular monitoring and controls and the resulting corrective action.

**On the basis of these premises, we will be introducing, maintaining and operating an environmental and energy management system in accordance with DIN EN ISO 14001 and 50001.**