

## **OCCUPATIONAL HEALTH AND SAFETY POLICY** (as of 10/2022)

1. The statutory regulations and company rules aimed at ensuring health, safety and environmental protection are known to and applied responsibly by all employees.
2. Through their attentiveness and conscientiousness, all employees contribute to ensuring that safety-relevant events are recognised in good time, reported without delay and remedied as quickly as possible.
3. All employees must comply with any safety requirements stipulated by the client. They may not perform a task without the relevant qualification. The necessary information must be passed on immediately in order to prevent any loss or damage.
4. All employees must conduct themselves in such a way as to prevent accidents, adverse health effects and environmental damage and must draw colleagues' attention to any errors in conduct or unacceptable risks.
5. All employees shall work conscientiously to update and grow their knowledge and skills, thus ensuring they have the expertise they need to perform their work.

By complying with these principles, we help to avoid accidents, adverse health effects and environmental damage which might restrict the client's production processes and/or have a negative impact on the client's or our company's image.

**We aim for ZERO accidents at work at all times and all locations.**

Note on terms: The policy also covers aspects of environmental protection which comply with SCC certification requirements and reference the health, safety and environmental protection (HSE) plan.

The HSE plan is updated annually in line with requirements (key accident factors) in the context of continuous improvement. The plan is approved by the Management Board.